

revive

code of conduct for contracting parties

Certified



Corporation

Revive is a B Corp certified company. B Corp is a worldwide movement of commercial organizations that believe that they can create a positive impact with their company. These organizations not only look at the impact of their products and services, but they are also explicitly focused on the sustainability of all aspects of their business operations. The Revive code of conduct for contracting parties outlines the minimum requirements that our suppliers must meet regarding transparency, labour practices, environmental and social impact, health and safety.

As a Revive supplier or other contracting party you are committed to:

Fair trade practices and ethics



- Maintaining only the highest standards in fair business practice and ethics.
- Not to engage in any form of corruption, extortion, embezzlement or bribery.
- Always promote fair and impartial competition.
- Avoid conflicts of interest regarding employees, communicate openly about it with them if a conflict of interest should occur, and to maintain an unquestionable standard of integrity.
- Put ethical business practices first and to be fully in compliance with tax and other legal requirements.

Responsible procurement of minerals and materials



- Use raw materials of legal and sustainable origin.
- Avoid purchasing conflict minerals, which contributes to financing armed conflicts and therefore makes human rights violations possible.
- Give the circular economy the necessary attention. The goal is to use the products, their components and the materials as long as possible, within the consecutive production cycles.

Proper commercial conduct



- To support the 'Universal Declaration of Human Rights of the United Nations' and to comply with the conventions and recommendations of its International Labor Organization.
- Explicitly respect the laws and collective agreements in the countries in which they operate.
- Create a safe and healthy workplace.
- To recognize the right of my employees to join or refrain from free association and collective bargaining.
- To recognize and value the existence of different norms and cultural values.

Environmental management



- You must comply with all applicable environmental rules and legislation. Pay the necessary attention to using resources efficiently, applying energy-efficient and environmentally friendly technologies and reducing waste.
- When you make decisions regarding the purchase of products and materials, consider the ecological footprint.
- Respect the common principles of reduction, reuse, recycling, renewal and redistribution.
- Cooperate with the local economy, unless the total ecological footprint is lower with a less local supplier.
- Implement a CO2 baseline measurement and set targets for reducing emissions. The aim is to minimize the negative impact on biodiversity, climate change and water scarcity.
- Always travel in a sustainable way and replace on-site meetings with teleconferences where possible.

Social impact



- To take the community into consideration and to invest in local community projects.
- To establish a local and social economy in order to create a positive impact on the immediate environment.
- Have products, services and materials certified by an external party as much as possible and focus on environmental and social added value.

The values stated above are paramount and are always part of the existing contracts. We hope to achieve an ecological and social impact that benefits everyone. This way we, as entrepreneurs, are taking the lead in finding solutions to today's challenges. By doing this, we are not striving to be the best in the world, but the best for the world.

As part of our supply chain, we are counting on your commitment!